



Karnatak University's  
**KARNATAK SCIENCE COLLEGE, DHARWAD**  
Phone No: 08362215410 & 2215400  
Email: principal.kscd@gmail.com  
Fax: 0836-2744334  
Web: [www.kscd.ac.in](http://www.kscd.ac.in)



No. KSCD/2018-2019/

Date: 1-7-2018

**Internal Complaint Committee (ICC) / Anti-Sexual Harassment  
Cell 2018-19**

**NOTICE**

Dear Students,

If you have faced or suffering from sexual harassment or any other type of harassment from any student / staff in the college campus, bring it to the notice of the following Staff member, Dr. Smt. M.S.Nayak (Cell No.9480295842) / Student secretary Ms. Soumya Joshi So, that they will help you to get rid of it and protect you from such people by taking suitable action against guilty. Hence, the students are informed hereby to come forward to meet the above staff member without any hesitation to get their problem solved and to enjoy your studies in a fully safe and pleasant ambience in the college campus.

  
Principal



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**INTERNAL COMPLAINT COMMITTEE (ICC) / ANTI-SEXUAL  
HARASSMENT CELL**

**OFFICE BEARERS**

**2018-19**

Sl. No.	Name	Designation
1.	Dr. Smt. M.S.Nayak, Associate Professor, Dept. of Zoology	Chair person, ICC
2.	Dr.Smt.A.S. Bellad, Associate Professor, Dept. of Zoology	Member
3.	Dr.Smt.M.S.Salunke, Associate Professor, Dept. of Chemistry	Member
4.	Dr.Smt. Doris Singh, Associate Professor, Dept. of Botany	Member
5.	Dr. Smt.V.B.Saviramath, Associate Professor, Dept. of Geography	Member
6.	Smt.Lalita Nayak, Asst. Professor, Dept. of BCA	Member
7.	Smt.Jyoti doddamani, Asst. Professor, Dept. of Physics	Member
8.	Dr. Smt. Manjula	Legal Advisor
9.	Miss Jayashri	Non-teaching staff
10.	Miss. Soumya Joshi	Student representative

  
**Principal**



01/09/2018

## MEETING NOTICE

ICC meeting is convened on 4-10-2018 at 12.00 pm in Principal's chamber. All the members of the committee are requested to attend the same.

### AGENDA:

1. To discuss about the counselling cell.
2. Steps to be taken for strengthening the cell.
3. Any other matter by the permission of the chair

M.S. Nayak  
Chairperson  
ICC  
K. Sc. C. D.

### Copy:

1. Dr. Smt. M.S.Nayak, Chairperson, ICC *M.S. Nayak*
2. Dr.Smt.A.S. Bellad *A.S. Bellad*
3. Dr.Smt.M.S.Salunke *M.S. Salunke*
4. Dr.Smt. Doris Singh *Doris-m-Singh*
5. Dr.Smt.V.B.Saviramath *V.B. Saviramath*
6. Smt.Lalita Nayak *Lalita Nayak*
7. Smt.Jyoti doddamani *Jyoti doddamani*
8. Miss. Soumya Joshi (Student representative) *Joshi*





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A meeting of the ICC/ Anti-Sexual Harassment Cell was convened on 4-10-2018 at 12.00 pm in the Principal's chamber. Following members were present.

9. Dr. Smt. M.S.Nayak, Chairperson, ICC - *M.S. Nayak*
10. Dr.Smt.A.S. Bellad *A.S. Bellad*
11. Dr.Smt.M.S.Salunke *M.S. Salunke*
12. Dr.Smt. Doris Singh *Doris Singh*
13. Dr.Smt. V.B.Saviramath *V.B. Saviramath*
14. Smt.Lalita Nayak *Lalita Nayak*
15. Smt.Jyoti doddamani *Jyoti doddamani*
16. Miss. Soumya Joshi (Student representative) *Joshi*

**RESOLUTIONS:**

1. It was resolved that the earlier established Sneha counselling cell for the benefit of girl students can be considered as the base for starting the activities of the ICC/ Anti-Sexual Harassment Cell.
2. The Sneha counselling cell was catering the needs of the girls students, and its activities can be included in the ICC/ Anti-Sexual Harassment Cell or prevention of Sexual Harassment Cell.
3. It was resolved to create awareness about ethical and legal issues of sexual harassment by displaying the information about the programmes of the Cell on notice boards of the offices, hostels, departments and college website with contact numbers of the committee members.
4. It was decided to make use of seminar and tutorial classes for this purpose.



**ACTION TAKEN REPORT**

The meeting of internal complaint committee (icc) / anti-sexual harassment cell members were held on 4-10-2018 at 12.00 pm in the Principal's chamber and some resolutions were passed. These resolutions have been put into action by the concerned authorities within the stipulated time. The following are the action taken in pursuance of the resolutions passed in the meeting.

Meeting date	Vide Item No.	Resolution passed	Action taken
4-10-2018	01	It was resolved that the earlier established Sneha counseling cell for the benefit of girl students can be considered as the base for starting the activities of the ICC/ Anti-Sexual Harassment Cell.	The Sneha Counseling Cell was renamed as Internal Complaint Committee/ Anti-Sexual Harassment Cell.
	03	It was resolved to create awareness about ethical and legal issues of sexual harassment by displaying the information about the programmes of the Cell on notice boards of the offices, hostels, departments and college website with contact numbers of the committee members.	The Committee members created awareness about ethical and legal issues of sexual harassment by displaying the information about the programmes of the Cell on notice boards of the offices, hostels, departments and college website with contact numbers of the committee members.
		It was decided to make use of seminar and tutorial classes for this purpose	The Policy document of ICC which gives the details of working of ICC in the college was made available in the college website.

*M. S. Nayak*  
Chairman (ICC)

*[Signature]*  
Principal



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25-01-2019

## MEETING NOTICE


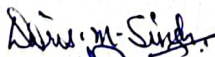




ICC meeting is convened on 28-1-2019 at 1.00 pm in Principal's chamber. All the members of the committee are requested to attend the same.

### AGENDA:

1. To discuss the steps to incorporate new members in the committee.
2. Any other by the permission of the chair

M.S.Nayak  
**Chairperson**  
**ICC**  
**K. Sc. C. D.**

### Copy:

1. Dr. Smt. M.S.Nayak, Chairperson, ICC
2. Dr.Smt.A.S. Bellad 
3. Dr.Smt.M.S.Salunke
4. Dr.Smt. Doris Singh 
5. Dr.Smt.V.B.Saviramath 
6. Smt.Lalita Nayak 
7. Smt. Jyoti Hoddamani 
8. Miss. Soumya Joshi (Student representative) 





A meeting of the ICC/ Anti-Sexual Harassment Cell was convened in the Principal's chamber on **28-1-2019** at **1.00 pm**

**Agenda:**

1. To discuss the steps to incorporate new members in the committee.

Following members attended the meeting:

8. Dr. Smt. M.S.Nayak, Chairperson, ICC - *M.S. Nayak*
9. Dr.Smt.A.S. Bellad *A.S. Bellad*
10. Dr.Smt.M.S.Salunke *M.S. Salunke*
11. Dr.Smt. Doris Singh *Doris M. Singh*
12. Dr.Smt.V.B.Saviramath *V.B. Saviramath*
13. Smt.Lalita Nayak *Lalita Nayak*
14. Smt. Jyoti Doddamani *Jyoti D. Doddamani*
15. Miss. Soumya Joshi (Student representative) *Soumya Joshi*

**Resolutions:**

1. It was resolved to incorporate one legal advisor in the committee, preferably a lady lawyer .
2. It was resolved to include one representative from the women non teaching staff

**Action taken:**

Dr Manjula was appointed as Legal Advisor and Miss Jayashri was included in the committee as a representative from non teaching staff



**COMPOSITION**

**Internal Complaint Committee (ICC) / Anti-Sexual Harassment  
Cell**

**2018-19**

Sl. No.	Name	Designation
1.	Dr. Smt. M.S.Nayak, Associate Professor, Dept. of Zoology	Chair person, ICC
2.	Dr.Smt.A.S. Bellad, Associate Professor, Dept. of Zoology	Member
3.	Dr.Smt.M.S.Salunke, Associate Professor, Dept. of Chemistry	Member
4.	Dr.Smt. Doris Singh, Associate Professor, Dept. of Botany	Member
5.	Dr. Smt.V.B.Saviramath, Associate Professor, Dept. of Geography	Member
6.	Smt.Lalita Nayak, Asst. Professor, Dept. of BCA	Member
7.	Smt.Jyoti doddamani, Asst. Professor, Dept. of Physics	Member
8.	<b>Dr. Smt. Manjula</b>	<b>Legal Advisor</b>
9.	Miss Jayashri	Non-teaching staff
10.	Miss. Soumya Joshi	Student representative

**Principal**





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## ANNUAL REPORT

### ANTI-SEXUAL HARASSMENT / INTERNAL COMPLAINT COMMITTEE ICC 2018-19

The ICC of the college was constituted by the Authorities of the institution at the beginning of the academic year with the following members.

1. Dr. Smt. M.S.Nayak, Associate Professor, Dept. of Zoology-Chairperson, ICC
2. Dr.Smt.A.S. Bellad, Associate Professor, Dept. of Zoology
3. Dr.Smt.M.S.Salunke, Associate Professor, Dept. of Chemistry
4. Dr.Smt. Doris Singh, Associate Professor, Dept. of Botany
5. Dr.Smt.V.B.Saviramath, Associate Professor, Dept. of Geography
6. Smt.Lalita Nayak, Asst. Professor, Dept. of BCA
7. Smt.Jyoti doddamani, Asst. Professor, Dept. of Physics
8. Dr. Smt. Manjula, Legal Advisor
9. Miss Jayashri, Non-teaching staff
10. Miss. Soumya Joshi, Student representative

ICC meeting was held on 4-10-2018 at 12 noon in the Principal's chamber to discuss the consideration of 'Sneha Counseling Cell' (Established to address the grievances of the girl students) as the base for Internal Complaint Committee /Anti-Sexual Harassment cell. Further, action plan for the year 2018-19 was prepared and it was resolved to create awareness about ethical and legal issues of sexual harassment. It was decided to make use of seminar and tutorial classes for this purpose. It was decided to make available the Policy document of ICC which gives the details of working of ICC in the college website.

**No complaints were received by ICC this year.**

**Principal**